



## Affidavit of Domestic Partnership

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We, the undersigned, declare that we are domestic partners in accordance with the following criteria (you must satisfy all and check all the boxes for coverage to be provided):

- We are each at least 18 years of age,
- We are not related to each other by blood to a degree of closeness that would prohibit legal marriage;
- We reside together at the same residence and have done so for at least 12 months with intent to do so indefinitely;
- We are not married to someone else or engaged in a domestic partnership or a civil union with someone else; and
- We are financially interdependent.

I, the employee/retiree of Arkema, understand I may be responsible for payment of additional income taxes as a result of Arkema providing health benefits to my domestic partner and my domestic partner's children.

If there is a change in the status of the domestic partnership, I, the employee/retiree of Arkema, understand that I have an obligation to notify the Arkema Benefits Center within 31 days of such change.

I, the employee/retiree of Arkema, will provide to the Arkema Benefits Center via upload to the [myplansconnect.com/arkema](http://myplansconnect.com/arkema) site, documents verifying our domestic partnership.

I, the employee/retiree, understand that there may be adverse consequences, including but not limited to, termination of health benefits, employment termination (if applicable), and a civil action against one or both of us for any losses (including attorneys' fees and costs), due to any false statement contained in this Affidavit.

We affirm that the assertions in this Affidavit are true to the best of our knowledge.

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Employee/Retiree's Signature	Employee ID (if active)	Date Signed
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Printed Name (Employee/Retiree)	Telephone number
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Domestic Partner's Signature	Date of birth (Domestic Partner)	Date Signed
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Printed Name (Domestic Partner)
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**Please upload this document to the [myplansconnect.com/arkema](http://myplansconnect.com/arkema) website under Forms & Documents>General Documents>Upload Documents. Also upload proof of shared residence and proof of financial interdependence.**