



Arkema Inc.
Human Resources
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Important Information about Your Prescription Drug Coverage

Starting January 1, 2025, your prescription drug coverage will be transitioning from Express Scripts to Aetna Pharmacy Benefits through its affiliated pharmacy benefit manager, CVS Caremark.

See inside for important information about the transition as well as necessary steps you must take to ensure continuation of your coverage for your prescribed medication(s) in 2025.

Aetna Pharmacy Benefits

We routinely evaluate the healthcare marketplace to ensure that our benefit programs are competitive and financially sustainable for our employees and their families.

As a result of this evaluation, we will be moving to Aetna Pharmacy Benefits as our new prescription drug vendor, effective January 1, 2025. This change will provide an extensive network of over 66,000 local pharmacies, and, because Aetna is owned by the CVS Health Corporation, it should streamline your benefits experience.

If you enroll in an Arkema medical plan for 2025, you will receive prescription drug coverage through Aetna Pharmacy Benefits effective January 1, 2025. Most of your prescription drug plan features will not change, but there are some important details to keep in mind as you prepare for this transition. You can also learn more at aetnaresource.com/n/Arkema-2025.

KEY FEATURES OF YOUR AETNA PHARMACY BENEFITS

Local in-network pharmacies and delivery options

Aetna National Pharmacy Network is a broad network of over 66,000 locations and includes most chain stores and select independent pharmacies. You can still get your prescription filled at any participating pharmacy such as:

- CVS
- Albertsons
- Kroger
- Target
- Walmart
- Costco
- Duane Reade
- Rite Aid
- Walgreens
- Wegmans

Other local pharmacies may be included in the Aetna National Pharmacy Network. You can reach out to your local pharmacy to confirm if they participate in the Aetna National Pharmacy Network or you can do a provider search for your local pharmacy at aetnaresource.com/n/Arkema-2025.

Short-term and maintenance prescriptions

If you need a short-term prescription, you can fill and pick up your prescribed medication(s) at any in-network pharmacy. If you previously received maintenance medications through the mail, you can use Aetna Pharmacy Benefits' mail order program. After two 30-day retail fills, you can get a 90-day supply of your maintenance drugs.

To get started, you may fill a 90-day supply of certain maintenance medications through the CVS Caremark® Mail Service Pharmacy, or at CVS Pharmacies or at other selected in-network retail pharmacies. Filling 90-day supply prescriptions offer you time back in your day and often costs less than filling your prescription every month. You can choose to pick up your medications at your CVS Pharmacy or have them delivered right to your home by mail at no cost to you. Automatic prescription refills for maintenance medications are also an option through Aetna Pharmacy just like it was for Express Scripts, Inc.

Specialty medications

If you are prescribed a specialty medication, you will have access to an exclusive pharmacy, CVS Specialty. CVS Specialty can deliver your medications to your home, doctor's office, a CVS Pharmacy, or any place that you choose at no added cost. CVS Specialty will work with you to have your medications transferred. To learn more, visit cvsspecialty.com/ or call **1-800-237-2767**.

Prescriptions savings programs

Aetna Pharmacy Benefits offers cost-savings programs to replace those offered under our current prescription drug plan. For example, if you are a PPO plan member participating in the current SaveonSP program through Express Scripts, you may choose to participate in the PrudentRx Program which offers a \$0 copay for Aetna covered specialty drugs (PPO plan only). This program can help you save money on specialty medications for certain conditions, including multiple sclerosis, cancer, rheumatoid arthritis, and plaque psoriasis, depending on your medical plan election. If you enroll in the PPO plan and are currently filling a specialty drug, you will receive a welcome letter in the mail from PrudentRx, as well as outreach calls from PrudentRx to assist you with enrollment in the program. Once you receive your welcome letter in the mail, you can also reach out to PrudentRx using the telephone number in the letter to get enrolled.

IMPORTANT TRANSITION INFORMATION

Expected transition communications

To help transition your coverage, you can expect to receive the following materials from Aetna Pharmacy Benefits:

- In mid-December, you will receive a personalized letter from Aetna/CVS highlighting how you and your family are impacted by the change (including formulary changes, prior authorization requirements, etc.), what support you can expect, and the actions you need to take.
- If you are enrolled in the PPO plan and are taking specialty drugs, you will receive a welcome letter from PrudentRx with information about the program and how to enroll.
- If you have a prescription with Express Scripts and you have refills that continue in 2025, Aetna Pharmacy Benefits will send you information about receiving your next refill through CVS Caremark. If you want to setup automatic refills, you will have to set that up with Aetna directly as that election will not carryover from Express Scripts.

Transferring your information and current prescription(s) with refills and pre-authorizations

To ensure a smooth transition, your prescription records, pre-authorizations, and information as well as most medications with open refills will be transferred from Express Scripts to Aetna Pharmacy Benefits by January 1, 2025, where possible. Please note: Compound medications (e.g., certain injections or eye drops) and controlled substances (e.g., opioids or anabolic steroids) cannot be transferred. You will need a new prescription from your provider to fill these medications under Aetna Pharmacy Benefits after January 1, 2025. Also, certain prior authorizations for excluded medication and inactive authorizations will not be transferred and you will receive notification in the mail.

NEW! Aetna Medical and Pharmacy ID cards

You will receive new Aetna ID cards (combined medical and prescription drug) in the mail during December if you completed enrollment with the Arkema Benefits Center by November 15. You can begin using your new ID cards to fill your prescriptions starting January 1, 2025. Please make sure to present your new ID card to your selected pharmacy after January 1, 2025, to ensure your medications are submitted to the right pharmacy benefit manager and your pharmacy has the right information on file for you and your family.

Don't forget!

If you and your dependents are enrolled in an Arkema medical plan, you can still use Rx Savings Solutions (RxSS) to help you save money on your prescriptions. RxSS will identify other combinations of certain medications to save you and the plan money.

Visit

auth.rxsavingsolutions.com/login

or download the Rx Savings Solutions app (RxSS) to learn more. Remember, you can earn points on Castlight for downloading the RxSS app and registering.



If you have a prescription that cannot be transferred, you will receive direct communication from Aetna Pharmacy in mid-December.



Information about your coverage and formulary changes

If you are enrolled in the CDHP plan, you will see the preventive drug list has changed. CDHP Preventive drugs will no longer be covered at \$0, your deductible will be waived, and you will pay the applicable copay or coinsurance. You do not need to meet the CDHP deductible for these listed preventive drugs.

The Arkema pharmacy program continues to cover GLP-1 weight loss medications for 2025, but the cost share for these medications for CDHP employees will increase effective January 1, 2025. Members will have to meet the deductible and then pay the copay or coinsurance for these medications.

Preventive drugs on the **health care reform preventive drug list** continue to be covered at \$0 cost.

Review your prescription drug coverage at benefits.arkema.com/Health/Prescription-Drugs#Overview. You can also view the prescription coverage at aetnaresource.com/n/Arkema-2025 in the Summary of Benefit Coverage section for each of the Medical Plans that are listed.

Aetna Pharmacy Benefits has a different formulary (list of covered drugs) than Express Scripts. If your prescribed medication(s) are **not** on the 2025 formulary and cannot be transferred, Aetna Pharmacy will reach out to you directly. To check if your current prescription(s) are included in the Aetna Pharmacy 2025 Formulary, please visit aetnaresource.com/n/Arkema-2025 and look for the link to the formulary list.

NEXT STEPS

- Make sure you read this letter and look out for more information from Aetna Pharmacy Benefits in the mail.
- If you have a remaining refill for your current prescription with Express Scripts, refill it in December if you can, so you have a supply of medication on hand as the new year begins. If you have any questions about refills in 2024, contact Express Scripts at **1-800-363-8952**.
- Call your local pharmacy to ask if they participate in the Aetna National Pharmacy Network.

RESOURCES

You can access more information about this transition and find answers to your questions at aetnaresource.com/n/Arkema-2025.

Please note the Aetna service team is available to answer questions related to the transition (i.e., costs, formulary, refills, pharmacy locations, etc.) at aetnaresource.com/n/Arkema-2025 or by calling **1-800-238-3488**, Monday – Friday, 8:00 a.m. – 6:00 p.m. ET.

